

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1	1	2	
			Managers	14	9	23	
			Non-managers	138	119	257	
		Fixed-Term Contract	Managers	6	3	9	
			Non-managers	114	84	199	
		Part-time	Permanent	Non-managers	12	2	14
	Fixed-Term Contract		Managers	2		2	
			Non-managers	21	9	30	
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs		1	1
Managers				11	13	24	
Non-managers				58	25	83	
Fixed-Term Contract			Managers	5	5	10	
			Non-managers	95	56	152	
Part-time		Permanent	Managers	1		1	
			Non-managers	4	4	8	
		Fixed-Term Contract	Managers		1	1	
			Non-managers	20	9	29	
N/A		Casual	Non-managers	17	15	32	
3. How many employees (including partners with an employment contract) were externally appointed?		Full-time	Permanent	Managers	13	15	28
				Non-managers	128	73	204
	Fixed-Term Contract		CEO, KMPs, and HOBs	1	1	2	
			Managers	17	15	34	
			Non-managers	445	424	874	
	Part-time		Permanent	Managers		1	1
				Non-managers	15	1	16
		Fixed-Term Contract	Managers	5	2	7	
	Non-managers		266	196	466		
	N/A	Casual	Non-managers	1,171	1,117	2,296	

* Total employees includes Gender X

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	10	10	20
			Non-managers	114	90	205
		Fixed-Term Contract	Managers	14	8	23
			Non-managers	127	177	304
	Part-time	Permanent	Non-managers	17	5	22
		Fixed-Term Contract	Managers	2		2
			Non-managers	72	33	106
	N/A	Casual	Non-managers	2	2	4
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	CEO, KMPs, and HOBs	1	0
Managers				11	0	11
Non-managers				59	3	62
Fixed-Term Contract			CEO, KMPs, and HOBs	0	0	0
			Managers	7	0	7
			Non-managers	27	4	31
Part-time		Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	3	0	3
			Non-managers	32	0	32
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	3	0	3
			Non-managers	14	0	14
N/A		Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	2	2
			Non-managers	0	3	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	9	9
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

* Total employees includes Gender X

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	2	1	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	8	2	10
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3

* Total employees includes Gender X