

Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	1	3	4	
			Managers	34	19	54	
			Non-managers	282	171	453	
		Fixed-Term Contract	CEO, KMPs, and HOBs	1		1	
			Managers	17	1	18	
			Non-managers	147	91	238	
	Part-time	Permanent	Managers	2		2	
			Non-managers	16	6	22	
		Fixed-Term Contract	CEO, KMPs, and HOBs		2	2	
			Managers	4	1	5	
			Non-managers	47	10	57	
	N/A	Casual	Non-managers	12	7	20	
	2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	CEO, KMPs, and HOBs	1	6	7
				Managers	30	21	52
Non-managers				199	81	282	
Fixed-Term Contract			CEO, KMPs, and HOBs	2	2	4	
			Managers	21	4	25	
			Non-managers	173	100	277	
Part-time			Permanent	Managers	1		1
				Non-managers	6	5	11
			Fixed-Term Contract	CEO, KMPs, and HOBs	1		1
		Managers		2	1	3	
		Non-managers		36	21	58	
N/A		Casual	Non-managers	4	12	16	
3. How many employees (including partners with an employment contract) were externally appointed?		Full-time	Permanent	CEO, KMPs, and HOBs	3	1	4
				Managers	37	24	61
	Non-managers			151	89	241	
	Fixed-Term Contract		CEO, KMPs, and HOBs		2	2	
			Managers	40	18	58	
			Non-managers	494	393	894	
	Part-time		Permanent	CEO, KMPs, and HOBs		1	1
				Managers		2	2
				Non-managers	26	5	32
		Fixed-Term Contract	Managers	5	2	7	
			Non-managers	233	130	365	
	N/A	Casual	Non-managers	1,754	1,563	3,345	

* Total employees includes Non-binary

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4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	18	15	33
			Non-managers	101	72	173
		Fixed-Term Contract	Managers	7	10	17
			Non-managers	191	135	329
	Part-time	Permanent	Managers	2	1	3
			Non-managers	28	8	36
		Fixed-Term Contract	Managers	3	1	4
			Non-managers	89	58	147
	N/A	Casual	Non-managers	2	9	11
	5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	19	1
Non-managers				93	18	111
Fixed-Term Contract			Managers	2		2
			Non-managers	64	16	80
Part-time		Permanent	Managers	1		1
			Non-managers	12		12
		Fixed-Term Contract	Managers	2		2
			Non-managers	27		28
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers		5	5
			Non-managers	1	33	34
		Fixed-Term Contract	Non-managers		52	52
	Part-time	Fixed-Term Contract	Non-managers		4	4

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7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2	2	4
		Fixed-Term Contract	Non-managers	5	5	10

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